

FOR IMMEDIATE RELEASE

Homegrown company Far East Hospitality named Best Employer 2016 by Aon Hewitt

Award affirms the company's commitment to be a world-class workplace-of-choice



From left to right: Jeremy Andrulis, CEO, South East Asia, Aon Hewitt; Vikas Verma, Performance & Talent Practice Leader, Singapore, Aon Hewitt; Arthur Kiong, CEO, Far East Hospitality

[Singapore] 02 September, 2016 - Far East Hospitality, Singapore's leading operator of hotels and serviced residences, is honoured to be named the Aon Best Employer - Singapore 2016.

"We are humbled to be conferred the Best Employer Singapore 2016. We could not have done it without the support and dedication of our Far East family," said Mr Arthur Kiong, CEO of Far East Hospitality. "In the process of being considered in this award, we had the opportunity to look at our employee engagement practices and affirm how they align with our core values. This achievement will motivate us to continue working towards employee engagement excellence."

The award by Aon Hewitt, a global human resource consulting and outsourcing company, is one of the world's most

HOTELS:

The Quincy Hotel • Oasia Hotel Novena, Singapore • Rendezvous Hotel Singapore
Village Hotel Albert Court • Village Hotel Bugis • Village Hotel Changi
Village Hotel Katong • AMOY • Orchard Parade Hotel • The Elizabeth Hotel

SERVICED RESIDENCES:

Orchard Scotts Residences • Orchard Park Suites • Regency House • Far East Plaza Residences
Village Residence Clarke Quay • Village Residence Robertson Quay
Village Residence Hougang • Village Residence West Coast • Sri Tiara Residences (Kuala Lumpur)

coveted award covering best workplace practices. It serves to help organisations identify areas of improvement in workplace culture and recognise those who have effectively implemented best practices in employee engagement.

“Workforce expectations are beginning to shift. Employees no longer seek only monetary remuneration. Instead, they look out for growth opportunities, recognition and careers with a purpose. At Far East Hospitality, we recognise this trend. As such, we restructure and adapt our HR strategies to meet these changing workforce demands,” said Mr Kiong. “We strongly believe in developing our people both professionally and personally. Our talent and retention efforts remain competitive as we continuously meet our people’s aspirations.”

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About Far East Hospitality

Far East Hospitality Holdings Pte Ltd (Far East Hospitality) is a regional hospitality owner and operator with a diverse portfolio of nine unique and complementary brands of hotels, serviced residences and apartment hotels, including Adina Apartment Hotels, Medina Serviced Apartments, The Marque Hotels, Oasia Hotels, The Quincy Hotel, Rendezvous Hotels, Travelodge Hotels, Vibe Hotels and Village Hotels & Residences.

Far East Hospitality owns more than 10 hotels and operates a combined portfolio of more than 13,000 rooms under its management across close to 90 hotels and serviced residences in seven countries – Australia, Denmark, Germany, Hungary, Malaysia, New Zealand and Singapore, with more in its development pipeline.

Far East Hospitality is a 70-30 joint venture formed in 2013 between Far East Orchard Limited (a listed company under Far East Organization) and The Straits Trading Company Limited. In the same year, Far East Hospitality, through its wholly-owned subsidiary Far East Hospitality Investments (Australia) Pte Ltd, completed a 50-50 joint venture with Australia’s Toga Group.

For more information, visit www.stayfareast.com.

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About the Aon Best Employers programme

The Aon Best Employers programme is the most credible and comprehensive survey of its kind in Asia Pacific, and serves as a diagnostic tool designed to help organisations identify areas of improvement in employee engagement, leadership effectiveness, employer brand, and culture to drive high performance. The survey leverages on Aon Hewitt's professional assessment tools and includes participants from a variety of industries—including finance, F&B, hospitality, pharmaceutical, and more. For 16 years, Aon Hewitt has conducted this survey across 12 markets in Asia Pacific: China, Hong Kong, India, Indonesia, Japan, Korea, Malaysia, Singapore, Taiwan, and Thailand, as well as Australia and New Zealand.

Judging Criteria

Participants are judged based on four key areas:

- Employee engagement levels
- Strength of employer branding
- Effectiveness of employer leadership
- Organisation's cultural performance

Photos

More photos can be downloaded via the following link:

<https://www.dropbox.com/sh/cfc3vgjscjqikya/AADK-RSpqXYVZRVL-7PWrgwga?dl=0>

Employees quotes

"Far East Hospitality genuinely cares for its employees. It is geared towards helping individuals develop into future hospitality leaders." - Png Yuxin, Assistant Marketing Manager, Digital Marketing

"Far East Hospitality's training programmes have given me new insights into the hospitality industry and has equipped me with relevant skillsets. These have certainly helped me to ensure the smooth running of our AMOY Hotel." – Douglas Fernandez, Hotel Manager at AMOY

"At Far East Hospitality, if you have the dedication and commitment, you will be given the chance to shine." - Angie Lim, Residence Manager at Village Residence West Coast

"Far East Hospitality empowers me to make my own decisions. This has allowed me to confidently excel in my job." – Tran Chau Trinh, Front Office Manager at Oasia Hotel Downtown

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"Through my nine years at Far East Hospitality, I have seen myself taking on different responsibilities. It has given me a better view of career prospects in hospitality." – Christina Wendy Lee, Hotel Manager at The Quincy Hotel

"At Far East Hospitality, everyone is modest and I am thankful for colleagues who have guided me throughout my career with the organisation." – Seow Yen Nee, Residence Manager at Orchard Park Suites

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